



<b>POSITION TITLE</b>	<b>Chair, Girl Guides Australia</b>
<b>PURPOSE OF POSITION</b> <p>To provide strategic leadership of the Girl Guides Australia (GGA) Board, ensuring the highest standards of governance, accountability and organisational stewardship as a Member Organisation of the World Association of Girl Guides and Girl Scouts (WAGGGS). The role oversees effective Board performance, long-term strategic direction and transformational leadership to position GGA for a strong and sustainable future.</p> <p>As a key member of the national leadership team, the Chair works in close partnership with the Chief Commissioner and Chief Executive Officer (CEO) to foster a united, values-led leadership culture that strengthens Girl Guiding across Australia and amplifies its impact nationally and globally.</p>	
<b>APPOINTMENT</b> <p>By the GGA Board.</p>	
<b>LIST OF TASKS AND RESPONSIBILITIES</b> <p><b>Leader of the GGA Board</b></p> <ul style="list-style-type: none"><li>• Provide visionary leadership to the GGA Board, ensuring high standards of governance, compliance and ethical conduct.</li><li>• Ensure the Board fulfils its fiduciary, legal and strategic responsibilities including planning for national transformation and long-term sustainability.</li><li>• With support of GGA Company-Secretary, facilitate effective, insight-driven Board meetings and decision-making processes that enable innovation, forward planning and shared accountability.</li><li>• Lead continuous board performance improvement succession planning and director development to ensure a diverse, skilled Board</li><li>• Foster ways of working that promote shared collaborative leadership among Board members and strengthen their capacity to contribute to strategic transformation.</li><li>• Lead the Board in the recruitment, performance management and succession planning of the CEO.</li><li>• Chair the Annual General Meeting of GGA.</li><li>• Attend Finance and Risk Committee meetings.</li></ul>	

## **Maintain GGA as a proactive member organisation of WAGGGS**

Remain informed of evolving strategic directions from WAGGGS and the Asia Pacific Region and their impact on GGA.

### **Leader of Governance of Girl Guiding in Australia**

- In partnership with the Chief Commissioner and CEO, provide unified leadership for GGA and Girl Guiding in Australia (GGiA) reinforcing a shared strategic vision for the future of Guiding.
- Facilitate strong, collaborative relationships between State Girl Guide Organisations (SGGOs) and GGA, including effective leadership of the GGiA Chair and Executive Leadership Forums.
- Take a leading role in the governance, continuous improvement and national alignment of GGA's Child Safe Child Friendly Framework and ensure strong oversight as a participating group of the National Redress Scheme.
- Represent GGA nationally and where appropriate globally as a credible, influential spokesperson and senior advocate for the value of Girl Guiding.

Actively champion GGA's mission and brand identity across sectors, using professional networks and board-level relationships to advocate for GGA, expand partnerships, and strengthen opportunities for funding, sponsorship and joint initiatives.

## **OUTCOMES/GOALS**

- Evidence of strong leadership and support of the vision and strategic direction of GGA.
- The timely development and implementation of GGA's Strategic Plan.
- Effective leadership of the Board with sound governance practices and responsible decision making.
- Management, development and support of Board members to carry out their tasks and responsibilities.
- Evidence of strong relationships, collaboration and communication between Chair, Chief Commissioner and CEO.
- Management and support of the CEO.
- Represent GGA in a professional and enthusiastic manner.

**TRAINING AND SUPPORT PLAN**

The Chair will receive an induction to the role with GGA via documentation and communication with the previous Chair, the Chief Commissioner and the CEO.

The Chair will receive support in the role through the members of the Board of GGA, the Chief Commissioner, and the CEO. Administrative support is available through the National Office.

Training will be provided as required.

**TIME COMMITMENT**

The term of the Chair is three years. If mutually agreed, the Chair may be reappointed for a further three years.

Time commitment expectations are 15 hours per month, with regular out-of-business hours' meetings. The Chair may be required to travel interstate and overseas.

**CHILD SAFE CHILD FRIENDLY**

GGiA is committed to fostering a child safe and child friendly culture where children and young people are safe, respected and protected.

The Chair must have a current Working with Children Check and National Police Check in line with our Child Safe Child Friendly Framework.

**BENEFITS OF ROLE**

The Chair will have the opportunity to contribute to the future of GGiA.

The Chair will gain experience working with women from a wide variety of professional backgrounds across the country and around the world.

Reasonable expenses related to this role will be covered by GGA.