



GIRL GUIDES
AUSTRALIA

A.GINFO 07 (2023) Values Framework Working Group

Girl Guides Australia and Girl Guides NSW ACT NT are pleased to announce the formation of a Values Framework Working Group. This Working Group is drawn from both Guiding volunteers and staff from around Australia and incorporates a spectrum of differing skillsets and Guiding experiences.

Why do we need a values framework?

Girl Guiding is a values based organisation. For members, the commitment to the Girl Guide Promise and Law is part of our values and is a meaningful part of a member's journey. Others who interact with Guiding, including employees, parents, and other stakeholders, support the Girl Guide Promise and Law but do not have the same connection to its commitment. By articulating our values, in a way that is meaningful to all:

1. Girl Guiding employees are better able engage personally and professionally with our values;
2. Members can be supported in engaging with the Girl Guide Promise and Law on a different level;
3. Parents are better able to understand the values which underpin the Australian Guide Program and the Girl Guiding movement;
4. External parties can better understand how Girl Guiding benefits the community;
5. Girl Guiding can position itself in new ways in reaching out for support;
6. The values articulated will support a unified approach to our activities.

What will the Working Group do?

The Working Group are responsible for designing consultations, collating feedback, and making recommendations from their investigations for approval. Consultations will be arranged with those who interact with Guiding around Australia to seek feedback on what are the national values that Girl Guiding aspires too. Once the Working Group has considered the feedback and drawn conclusions, they will make recommendations for consideration and approval by both GGA and SGGOs Boards later this year.

Consultations will be facilitated via SGGOs, with a broad variety of groups and individuals included.

Membership of the Working Group

We are pleased to congratulate the following persons who have been selected as members of the Working Group:

Co- Chair Leadership

Jo Higgins and **Georgina Gaffney** will co-chair this Working Group, with GGNSW ACT NT as the project sponsor. Each bring fantastic governance experience and a passion for people & culture.

- **Jo Higgins** is a Co-Opted Director on the Board of Girl Guides NSW, ACT & NT. While not a Girl Guide member, she brings experience in this field of work as well as a deep commitment to the empowerment of women and girls, personally and as a mother.
- **Georgina Gaffney** is an incredible young woman member who is part of the Girl Guides Tasmania Board and is also the GGT Appointed Director to the GGA Board.

Additional Working Group Members

1. **Emma Gillett - GGSA** (former GGSA State Commissioner + Unit Leader)
2. **Heidi Froehling - GGN** (staff - volunteer development manager)
3. **Zoe De Paola - GGV** (Young Women's Forum Member + Unit Leader)
4. **Jimena Pintos-Lopez - GGN** (staff - HR & operations manager)
5. **Elanor Mitchell GGQ** (GGQ board director + Volunteer)
6. **Chris Butler - GGN** (Unit Leader, District Manager, Asst Region Manager for ACT & SENSW Region)
7. **Vicki de Hoedt - GGV** (Leader + experience in training and change management)
8. **Keanna Baldwin-Hartmann - GGN** (Unit Leader)
9. **Victoria Severin – GGSA** (Former Young Women's Forum Member + Leader)
10. **GGWA representative.** The Working Group will benefit from the lens of the GGWA CEO Reachelle Beasley initially, with a member from GGWA to formally join the group when available.

Kate Alcorso

Chair GGA

Emily Milton Smith

Chair & State Commissioner GGNSW ACT NT