

Changes to the Australian Learning & Qualification Program

Girl Guides Australia's Mission of empowering girls and young women to discover their potential as leaders of their world is as pertinent now as it ever was. To support the implementation of the Mission there has been some review and minor changes to the language of the ALQP to better support the work of our Volunteers to facilitate the Australian Guide Program.

There has also been a review of the Role Descriptions and Passports for the roles of Region Manager and District Manager to reflect current volunteering and Guiding needs and outcomes (details below). The Leader Role Description and Passport has been updated to reflect the Manager Role Descriptions and Passports. Thanks is extended to the volunteers who provided their expertise and contributed to this project.

Language Changes 2021

The Australian Learning & Qualification Program (ALQP) has been renamed Australian Leadership & Qualification Program (ALQP).

The Program is designed to enhance the Leadership pathway for Adults in Guiding, whether they be qualifying as Leaders, Managers, Trainers or to facilitate outdoor activities.

Leader – Not Yet Qualified (NYQ) and Manager – Not Yet Qualified (NYQ) have been renamed Leader in Training and Manager in Training

This title is more readily recognisable by new and current members and the terminology is more commonly used in the wider community.

Being Safe Training Module has been renamed Risk Awareness

This aims to support language used in the GGA Child Safe Child Friendly Framework and to add clarity to the language around our risk awareness for Leaders and Managers. There is no change to the requirements for Leaders and Managers when managing risk.

Learning Partner has been renamed Mentor

This title is a departure from the legacy of Guiding Partner. The role of Mentor is well known within the wider community and again enhances the Leadership pathway for

adults in Guiding. There is no change to the requirements for Mentors and current Learning Partners will be automatically recognised as Mentors but will need to familiarise themselves with the incoming Role Description.

In summary

Current title:	Changes to:
Australian Learning & Qualification Program (ALQP)	Australian Leadership & Qualification Program (ALQP)
Leader – Not Yet Qualified (NYQ)	Leader in Training
Manager – Not Yet Qualified (NYQ)	Manager in Training
Being Safe Training Module	Risk Awareness
Learning Partner	Mentor

ALQP Passports Review

New Passports are being launched for Leaders, District Managers and Region Managers.

Location: [GGA Website Leaders & Managers Section](#)

Launch date: 11am on Monday 11 October 2021

Format: Print and Fillable PDF to suit the needs of our Leaders and Managers in Training

Important to note:

- A Leader or Manager in Training, in partnership with her Mentor or Manager, may elect to move to complete the existing Passport or move to the new Passport.
- LQ and MQ trainings will remain the same for 2021 and will move in line with the requirements for the new Passports for 2022.
- This will not impact the capability or knowledge of the existing Leaders and Managers in Training.

Position Descriptions Review

There will be a new Role Description for Mentors and updated Role Descriptions for Leaders, District Managers and Region Managers available in the same location noted above from Monday 11 October.

Please note: The Australian Leadership Qualification Program is a national program. Completion of the national Passports is a requirement to gaining any qualification that is a part of the ALQP.

Please circulate as appropriate.

Included on GGA social media	N/A
Next Steps for SGGOs	Circulate widely

A. GINFO Distribution list

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