Session	3. Training methods
Training course	Facilitation skills
Proposed length of session	90 min

Aim
Trainees will be able to identify and explore a variety of training methods, and their suitability for different situations
Learning Objectives
After the session, participants will be able to: ♣ Identify a variety of delivery methods including emerging methods ♣ Match methods to learning preferences

SESSION OUTLINE			
Time	**Activities**	**Trainers Notes**	**Resources**
10 mins	Match learning styles with methods	• Include Lecture, demonstration, brain storming, buzz groups, panel discussions, role play, instruction (teach a skill), WAGGGS method	• Suggested :Cards with each method and learner needs • Activitists, Reflectors, Theorists, Pragmatics • Auditory, Kinestic, Visual, Reading/writing learners • Facilitation Guide page 69
10 mins	Participants' learning styles	• Discuss which methods would suit participants personal learning style and how to extend your comfort zone	• Prepared to Learn, Prepared to Lead
60 mins	Research emerging methods and bring back and discuss how does it match with GG/GS method	Look at emerging methods eg: ♣ World Cafe ♣ Webinars ♣ Virtual classrooms ♣ Learning centre ♣ Youtube ♣ Story telling ♣ Computerized programs – Apps, quiz games ♣ Flipped classrooms – pre read content, attend training for confirmation/explanation ♣ Suggestions from participants and trainer Keep in mind GG/GS method Suggested Questions for each method: What are the advantages? What are the disadvantages? How is it best used? Can it work for Guiding?	• Facilitation Guide pg 94-95 • Café to Go revised • World Café method • Webinar resource • Resources for emerging technologies handout. • Internet access • Printed resources if needed

10 min	Summary	Having looked at all the different methods and techniques are there any that you feel you would or could use in one of your sessions? Technology needs to be embraced and used to the best of our abilities. With what you have seen today are you likely to include it in your sessions? We need to move forward and train to meet the needs of all our trainees and also to encourage more to attend a training whether it be face to face using technology or distance training using technology.	•

SUGGESTED ACTIVITIES/ADDITIONAL RESOURCES