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Management Training





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Management in business and organisations is the function that coordinates the efforts of people to accomplish goals and objectives using available resources efficiently and effectively

Leading your team

Role of the Region Manager with a new District Manager or Asst District Manager :

- Induction (also Region Team member)
- Appointment of Learning Partner
- Signoff of some Passport activities
- Appointment of qualified DM /Asst DM

PS: There is no need for induction of CURRENTLY appointed Manager

Context

- There is a qualification in the ALQP for District Managers and Assistant District Managers
- All details are in the District Management Passport, and Guidance notes
- There are six modules
- 6 months timeframe for a Manager with previous Guide Leader/Manager experience

Context



- For a Manager with previous Guide Leader/Manager experience there is no need to complete the module “Being involved with Guide Units”
- Induction of the new Manager is critical to a good start

Induction - Who?



- Region Manager inducts DM, Asst DM, and Region team members
- RM is inducted by State Commissioner
- Asst RM is inducted by State Commissioner or her assistant

Purpose of induction for DM



- Understand your responsibilities as a Girl Guide Manager
- Have basis information about the District you will be working with
- Be clear about the process of qualification
- Meet State GG organisation requirements, including complying with relevant legislation

Responsibilities of RM



- Appointment administration
- Roles and responsibilities of DM
- Qualification process



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Reflection

